



Whitehill Primary School

Family Support Partner

**Salary: Band 6 point 17-20 depending on experience * Actual pay: £18,508 - £19,847 per annum
37.5 hours per week * 08:30am to 4:30 pm Monday to Friday (30 minute unpaid lunch-break) *
Term Time only: 38 weeks per year**

Child + Parent + School = Engagement for the best outcomes

If you aspire to Whitehill's vision, we want to hear from you.

We are looking for the right candidate to fill a newly created role at Whitehill Primary School. The Family Support Partner will work in close partnership with our most vulnerable children and families. Reporting to the Deputy Headteacher, the FSP will receive the full support and access to in-school and specialist agencies to help to improve family circumstances and child outcomes.

This is a challenging role, and will require specific skill sets gained through your experience of working with children and families in the public, private or voluntary sectors. You will rarely have two days that are the same, so your organisational skills will be vital. We will support you with tailored CPD and a knowledgeable and committed SEMH team. Staff at Whitehill Primary School also receive free Benenden Health Care and annual flu jabs.

Whitehill serves a diverse community. Our vision is that **happy, helpful hardworking children will grow into confident, independent and ambitious adults who will thrive, be successful and truly prepared for the future world.** We are proud that our children enjoy high quality, enriched learning with exciting opportunities. Whitehill has much to offer.

The FSP will need:

- Sound knowledge and understanding of child health and development
- Awareness of Maslow's Hierarchy of Need and understand how this would apply in a school
- Knowledge of professionals who Provide Parental Support including Early Help
- Knowledge of Anxiety Based School Avoidance and ACES

The FSP skillset will include:

- Excellent communication, listening and observation skills
- A calm, confident and professional ability to deal with difficult/sensitive situations
- Deal with issues sensitively and uphold confidentiality
- Punctuality and organisation with an eye for detail
- Accuracy in maintaining paper and digital records
- Ability to advise and facilitate parenting skills

Closing date for applications: 24th March, 2023 at 9am.

Interviews: w/c 27th March, 2023

Start date: April, 2023.

Find out more at:

www.whitehillprimary.com

www.facebook.com/whitehillprimaryschool

www.twitter.com/WhitehillPS

We warmly welcome and encourage visits to our School. To arrange an appointment, please telephone Francesca Lear, PA to the Headteacher on 01474 352973 ext. 2004 or email learf@whitehillprimary.com

CVs will not be accepted. We are expecting a high number of applications for this role and reserve the right to interview prior to the close date. It is recommended that interested candidates apply as early as possible.

Whitehill Primary School, an academy in the The Decus Educational Trust (TDET), is committed to safeguarding and promoting the welfare of children, and all staff and volunteers are expected to follow its policies and share in its commitment.

This post is subject to pre-employment checks, including an Enhanced Disclosure and Barring Service check, reference checks and proof of right to work in the UK. The Trust is an Equal Opportunities Employer.

In line with KCSIE 2022 guidance, as part of the shortlisting process, the Trust reserves the right to conduct an online search on shortlisted candidates as part of our due diligence and to share any pertinent information found concerning a candidate's suitability to work with children with Hiring Managers to be discussed at interview stage.